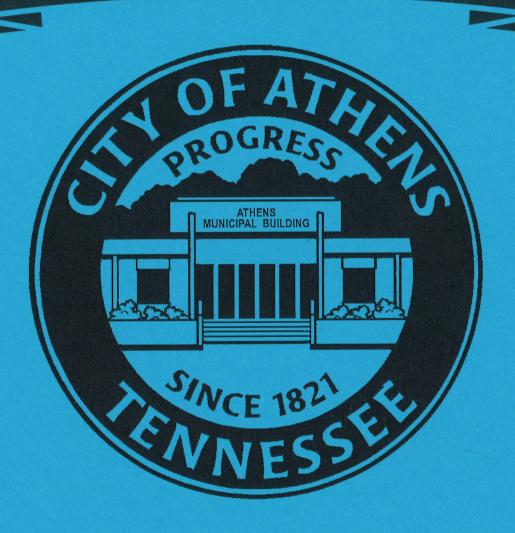
# City of Athens, Tennessee



Annual Budget 2016 – 2017

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#### **City of Athens, Tennessee**

#### **VISION STATEMENT**

A DYNAMIC CITY THAT PROVIDES OUTSTANDING QUALITY OF LIFE FOR ITS RESIDENTS, VISITORS, BUSINESSES AND INDUSTRIES.

There are four strategies that proclaim this statement and are listed below:

- 1. STRATEGY: Promote an appealing environment for existing and future business and industry.
- 2. STRATEGY: Provide a solid governmental support system that sustains and promotes planned growth and encourages highest value and best uses of development.
- 3. STRATEGY: Embrace and participate in quality educational and cultural opportunities.
- 4. STRATEGY: Promote and develop regional, natural, and cultural resources.

#### INTRODUCTION

The City of Athens, Tennessee, incorporated in 1891, is located in the southeastern part of the state, midway between the metropolitan cities of Knoxville and Chattanooga. This unique location affords the citizens of the City of Athens the ability to quickly access the amenities of two metropolitan areas. In addition, its proximity to the mountains of East Tennessee, the Tennessee River, and whitewater rafting makes it attractive to a wide range of individuals. The City of Athens serves a population of 13,458 and occupies a land area of approximately 15 square miles.



The City of Athens operates under the council-manager form of government, as authorized under Chapter 455 of the Private Acts of 1953. The five council members are elected at large. All elections are non-partisan, and the terms are for four years. Elections are held every two years on the first Tuesday in November so that only two or three seats are up for election at any given time. The council members select the Mayor and Vice-Mayor every two years at the council meeting in November, following the election. Policy-making and legislative authority are vested in the council. The council is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, hiring the city manager, and appointing the city attorney and city judge. The city manager is responsible for carrying out the policies and ordinances of the city council, for overseeing the City's day-to-day operations, and for appointing the heads of the various departments.

The City provides a full range of services which include police and fire protection; sanitation services; the construction and maintenance of highways, streets, and infrastructure; recreational activities and cultural events. In addition to general government activities, the governing body appoints the five-member Athens Utilities Board and approves the annual budget and debt issues for the Athens City Schools. The Utilities Board provides power, water, gas and sewer services

to residential, commercial and industrial customers located in Athens and the surrounding area. The Board of Education is responsible for elementary education (K-8<sup>th</sup> grades) within the City.

The annual budget serves as the foundation for the City of Athens' financial planning and control. The council reviews capital outlay needs each year at their annual retreat in January/February. The finance department compiles budgetary information to be distributed to the departments by February 28. Budget requests are submitted to the finance director in March, at which time the finance department compiles the data and makes revenue estimates. Budget hearings are held in April of each year with the department heads. In early May, the City Manager and/or Director of Finance make a formal balanced budget presentation to the city council.

Athens is a great place to work and has several manufacturers and employers in the area. The City has three industrial parks, two of which still have available land for new facilities. These two parks are located on Interstate 75 at exit 49 and exit 52. Larger industries and employers include: Denso Tennessee, Inc.; Johnson Controls; McMinn County Board of Education; Heil Trailer, International; Dean Foods/Mayfield Dairy Farms, Inc.; Wal-Mart; Starr Regional Medical Center; Thomas & Betts; Dynasty Spas and E&E Manufacturing. These principal employers employ approximately 5,100 employees.





There are a wide variety of recreational activities for the citizens of Athens and for local tourists. Annual special events include the Soap Box Derby, Fishing Derby, July 4 Fireworks, the area's largest Easter Egg Hunt and the nationally recognized Daddy Daughter Dance. The 165 acre Athens Regional Park anchors the park system and includes two lakes, miles of hiking/walking trails, a large playground, baseball, softball, and soccer fields along with a large lake pavilion and the Southeast Tennessee Trade and Conference Center. Many other neighborhood parks are maintained by the City including the downtown Market Park which is home to the farmers market and a summer concert series along with other special events. Knox Park is being renovated and renamed Prof Powers Park, in honor of Harold "Prof" Powers. A portion of the funding has been provided by Eagle Scouts, who were members of Prof's Boy Scout troops. The USS Charles R. Ware DD-865 calls Athens its final home port and the City hosts the ship reunion every three years and maintains Veterans Park, home to the Charles R. Ware memorial, the veteran's brick walk and monuments in honor and in memory of the area veterans.

The pages following this introduction are the budget memorandum given to the City Council by the City Manager at the time the proposed budget was presented to them for their review. Upon their review, the Council approved the budget as presented with two adjustments. They approved a 2½% market adjustment rather than the proposed 2%, and a one-time bonus of \$500 to all full-time employees to be paid in December.

This will be the last budget presented by our current City Manager, Mitchell Moore, and the last budget prepared by Police Chief Chuck Ziegler and Human Resources Director Rita Brown. Each of them will retire on December 31, 2016. Chuck is the longest serving employee and police chief in the history of the City. At the time of their retirement, Chuck will have 45 years of service, Rita will have 36 years and Mitch will have 21 years. Their leadership, knowledge, experience, advice and friendship will be missed by the citizens and their fellow employees. There will be others to take their place, but they will never be replaced. The City thanks you for everything you have done and wishes you well in your retirement.





#### **MEMORANDUM**

**TO:** Athens City Council

FROM: Mitchell B. Moore, City Manager

**DATE:** May 6, 2016

RE: 2016-2017 Proposed Budget

Attached please find the proposed 2016-2017 City of Athens annual budget for your review and consideration. When the budget requests were received, expenditure requests exceeded the projected available revenue by \$566,400. I am presenting you a balanced budget.

This proposed budget is recommending a tax rate of \$1.3628. This proposed tax rate is \$.1142 lower than the present tax rate of \$1.4770. This reduction of the proposed tax rate is due to the Athens City School System reevaluating their possible consolidation plans and proposing no new debt repayment. The \$425,000 that was generated in this tax year for school debt will be transferred to debt service for use of debt repayment or capital needs for the Athens City School System. This is not to say that a possible tax increase may not be needed in the future for the Athens City Schools whether by consolidation or possible renovations of existing structures. The funding for the Athens City Schools is proposed at \$2,421,000. This is the present MOE funding level. This amount of funding is still in excess of the agreed upon sales tax split of 45% going to the Athens City Schools and 55% going to the City of Athens general government.

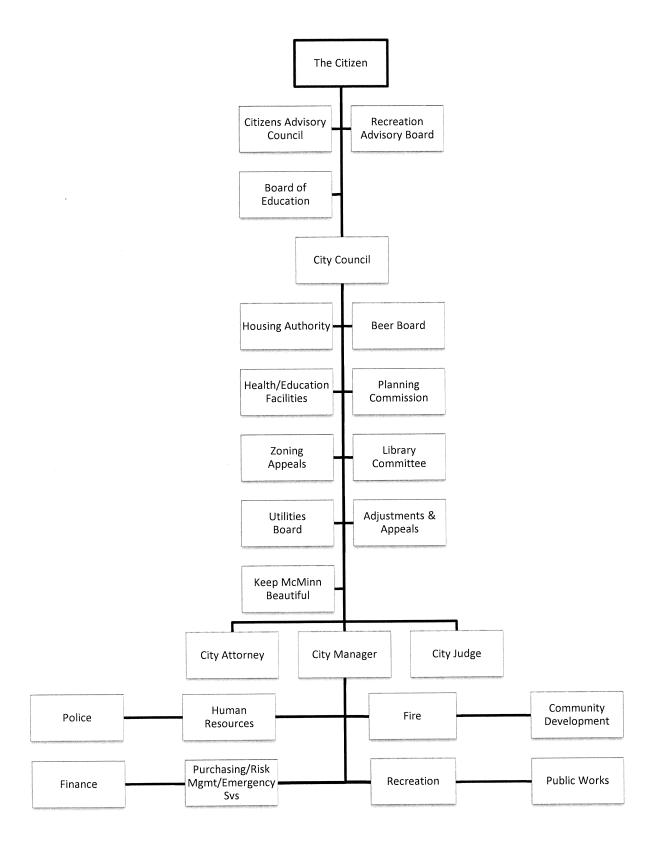
If you recall, I stated in my budget message to you dated May 1, 2013, that there was a very good likelihood that in ten years there would not be a Hall Income Tax. In the last days of this year's Tennessee Legislature, the start of this reduction was begun. The Legislature is discussing possible future total elimination of the Hall Income Tax with one possible date being by the year 2022. At this time there is no proposed offsetting or hold harmless revenue for local government that would make up for the loss of that revenue. As you can see, this will possibly affect future budgets for several years to come.

As I outlined in last year's budget message the Athens Fire Department received an ISO rating of Class 3 and we were hopeful of attaining a Class 2 rating within this past year. I am happy to report we were successful in this endeavor and in November 2015 the City of Athens attained a Class 2 rating.

Our employees continue to do a great job for the citizens of Athens in performing their daily duties and are always looking for areas of possible improvement and methods for a better service delivery. I am recommending a 2% market adjustment for all full time employees with a possible 1% merit increase for all full time employees.

There is no proposed sanitation fee increase for this fiscal year.

I am pleased to present a balanced budget and I look forward to our upcoming budget discussions. If you have any questions or if you need further information, please let me know.

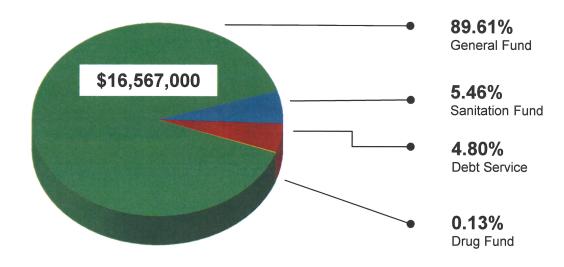


### CITY OF ATHENS, TENNESSEE FUND SUMMARY FISCAL YEAR 2016-2017

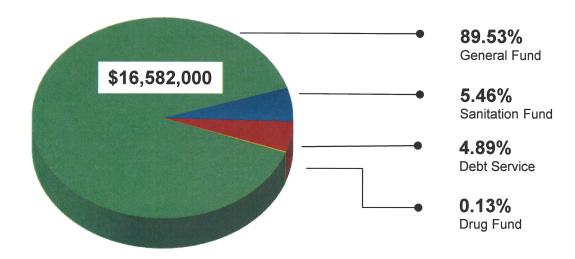
FUND	OPENING BALANCE 7/1/16	BUDGETED REVENUE	SUB-TOTAL	BUDGETED EXPENDITURES	ENDING BALANCE 6/30/17
GENERAL FUND	6,220,000	14,845,000	21,065,000	14,845,000	6,220,000
DEBT SERVICE	2,825,000	795,000	3,620,000	810,000	2,810,000
SANITATION FUND	1,500,000	905,000	2,405,000	905,000	1,500,000
DRUG FUND	225,000	22,000	247,000	22,000	225,000
TOTAL ALL FUNDS	10,770,000	16,567,000	27,337,000	16,582,000	10,755,000

#### CITY OF ATHENS, TENNESSEE FUND SUMMARY FISCAL YEAR 2016-2017

## **Budgeted Revenues**



## **Budgeted Expenditures**



#### CITY OF ATHENS, TENNESSEE REVENUE SUMMARY FISCAL YEAR 2016-2017

REVENUES	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
General Fund Taxes Intergovernmental Revenues Charges For Services Fines and Forfeits Interest Miscellaneous	10,507,932 1,658,552 253,073 461,441 6,423 32,661	10,694,530 1,886,977 320,065 470,265 5,703 30,602	12,095,000 1,670,000 237,000 476,000 7,000 20,000	12,319,000 1,786,000 249,000 461,000 10,000 20,000
TOTAL GENERAL FUND	12,920,082	13,408,142	14,505,000	14,845,000
DEBT SERVICE FUND Interest Intergovernmental Revenues TOTAL DEBT SERVICE FUND	3,492 790,000 793,492	3,164 790,000 793,164	5,000 1,215,000 1,220,000	5,000 790,000 795,000
TOTAL DEBT SERVICE FUND		700,104		
SANITATION FUND Charges For Services Interest TOTAL SANITATION FUND	880,848 206 881,054	903,115 295 903,410	904,500 500 905,000	904,500 500 905,000
DRUG FUND Fines and Forfeits Interest Miscellaneous	22,390 222 2,540	29,882 186 0	22,000 0 0	22,000 0 0
TOTAL DRUG FUND	25,152	30,068	22,000	22,000
TOTAL REVENUES	14,619,780	_15,134,784	16,652,000	16,567,000

# CITY OF ATHENS, TENNESSEE EXPENDITURE SUMMARY FISCAL YEAR 2016-2017

EXPENDITURES	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
GENERAL FUND				
Administration	3,587,991	3,591,146	3,627,900	3,668,700
Finance	385,686	433,962	400,500	417,600
Human Resources	185,406	205,923	204,600	236,200
Purchasing/Risk Mgmt & Emergency Svs	445,366	457,843	489,700	501,700
Community Development	325,897	361,917	331,000	338,800
Police	2,409,380	2,703,436	2,554,600	2,691,700
Fire	1,742,715	1,919,974	1,799,700	1,921,700
Parks And Recreation	875,856	956,091	994,100	1,074,400
Public Works	2,068,053	2,356,496	2,887,900	3,104,200
Non-Departmental	790,000	790,000	1,215,000	890,000
TOTI Dopartinoma.				
TOTAL GENERAL FUND	12,816,350	13,776,788	14,505,000	14,845,000
DEBT SERVICE FUND	757,321	1,972,099	795,000	810,000
DEBT SERVICE FOIND	101,021	1,072,000		
SANITATION FUND	790,749	794,728	905,000	905,000
DRUG FUND	51,556	46,930	22,000	22,000
טאטס רטואט		10,000		
TOTAL EXPENDITURES	<u>14,415,976</u>	16,590,545	16,227,000	16,582,000

#### CITY OF ATHENS, TENNESSEE PERSONNEL SUMMARY FISCAL YEAR 2016-2017

DEPARTMENT	2013-2014 BUDGET FT PT S	2014-2015 BUDGET FT PT S	2015-2016 BUDGET FT PT S	2016-2017 BUDGET FT PT S
ADMINISTRATION	2	2	2	2
FINANCE	5	5	5	5
HUMAN RESOURCES	2	2	2	2
PURCHASING/RISK MGMT & EMERGENCY SVS Administration Communication	1	1	1	1 0
COMMUNITY DEVELOPMENT Administration Codes Enforcement	2	2 2	2 2	2 2
POLICE Administration Patrol Detectives	3 27 3	3 27 3	4 26 3	3 27 3
FIRE Administration Prevention Suppression	1 0 (***) 21 (**)	1 0 (***) 21 (**)	1 0 (***) 21(**)	1 0 (***) 21 (**)
PARKS AND RECREATION Administration Maintenance Swimming Pools Program Planning	2 5 7 0 5 2 (*)			

#### CITY OF ATHENS, TENNESSEE PERSONNEL SUMMARY FISCAL YEAR 2016-2017

DEPARTMENT	2013-2014 BUDGET FT PT S	2014-2015 BUDGET FT PT S	2015-2016 BUDGET FT PT S	2016-2017 BUDGET FT PT S
PUBLIC WORKS				
Administration	3	3	3	3
Traffic Control	2	2	2	2
Street Maintenance	4	4	5	5
Street Construction	4	4	5	5
Street Cleaning	9	9	9	9
Fleet Maintenance	3	3	3	3
Sanitation	5	5	5 2	5 2
Animal Control	1 2	1 2	1 2	1 2
TOTAL PERSONNEL	109 2 12	109 2 12	111 4 12	111 4 12

FT - Full -Time

PT - Part-Time

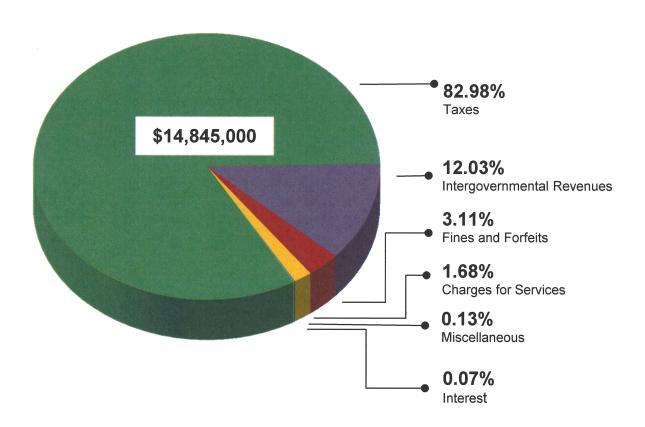
S - Seasonal

- (\*) No specified number of positions are maintained. Number of employees varies based upon programs offered.
- ( \*\* ) 12 volunteer firemen positions are maintained. These provide part-time assistance during periods of vacation, illness, etc. by full-time employees.
- ( \*\*\* ) This position is an authorized position that is vacant and unfunded

#### CITY OF ATHENS, TENNESSEE GENERAL FUND BUDGET FISCAL YEAR 2016-2017

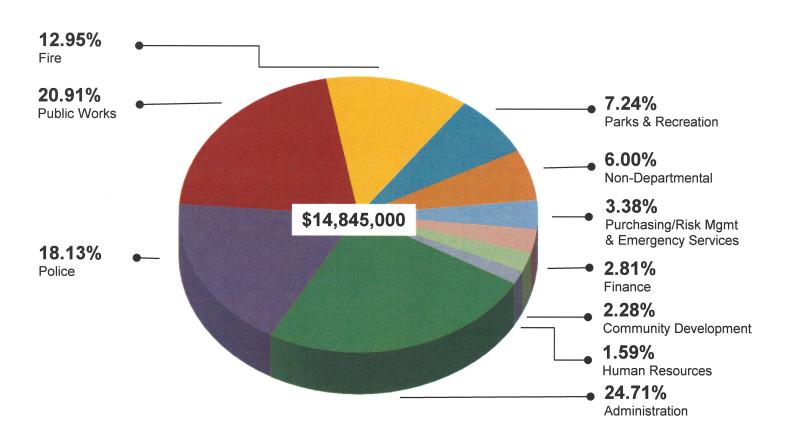
The General Fund is the primary fund of the City of Athens. It is used to account for resources traditionally associated with government which are not required legally or by sound financial management to be accounted for in another fund.

#### **Budgeted Revenues**



#### CITY OF ATHENS, TENNESSEE GENERAL FUND BUDGET FISCAL YEAR 2016-2017

## **Budgeted Expenditures**



### CITY OF ATHENS, TENNESSEE GENERAL FUND REVENUE SUMMARY FISCAL YEAR 2016-2017

REVENUES	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
TAXES				
Current Property Taxes Prior Year Property Taxes Delinquent Taxes-Clerk & Master Public Utilities Penalty and Interest AUB Electric AUB Gas Local 2% Sales Tax Local Beer Tax Wholesale Liquor Tax Business Licenses Cable TV Franchise Fees TVA Payments in Lieu of Tax	4,049,575 32,799 75,760 75,836 44,839 680,810 203,926 4,009,132 500,748 0 434,197 172,510 149,039 38,873	4,104,942 114,590 44,021 91,153 34,634 696,562 203,741 4,121,597 504,260 0 366,053 173,483 156,125 40,722	5,300,000 140,000 60,000 85,000 35,000 790,000 200,000 4,100,000 520,000 453,000 167,000 155,000	5,175,000 160,000 70,000 90,000 35,000 710,000 220,000 4,400,000 500,000 120,000 452,000 182,000 155,000
TVA Impact Payments Athens Housing Authority TOTAL TAXES	39,888 10,507,932	42,647 10,694,530	40,000	50,000 12,319,000
INTERGOVERNMENTAL REVENUES  State: Law/Fire Supplements	29,400	28,800	31,000	32,000
State: Sales Tax State: Income Tax State: Beer Tax State: Mixed Drink Tax State: Gasoline Inspection Tax State: Excise Tax State: Gas & Motor Fuel Tax Reimb: Other Governments Reimb: Highway Maintenance Reimb: Other Grants: Police Grants: Other	960,092 71,605 6,368 48,545 27,651 50,464 349,060 60,862 16,118 211 37,515 661	1,031,615 207,910 6,437 46,390 27,468 57,011 353,311 79,982 22,428 1,667 23,958	1,015,000 75,000 6,000 40,000 28,000 40,000 355,000 70,000 10,000 0	1,100,000 100,000 6,000 40,000 28,000 40,000 355,000 70,000 15,000 0
TOTAL INTERGOVERNMENTAL REVENUES	1,658,552	1,886,977	1,670,000	1,786,000

### CITY OF ATHENS, TENNESSEE GENERAL FUND REVENUE SUMMARY FISCAL YEAR 2016-2017

REVENUES	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
CHARGES FOR SERVICES				
Taxi/Wrecker Permits Beer Permits Animal Control Fees Building Permits & Fees Accident Report Charges Repair Damages - AUB Sale of Cemetery Lots Pools: Ingleside Concessions Adult Sports Activities General Classes Youth Sports Activities	1,080 13,258 3,270 63,674 868 25,672 8,820 10,857 47,578 4,049 52,590 16,402	1,040 16,012 2,845 123,053 666 40,029 10,960 14,221 31,101 0 39,928 33,745	1,000 12,000 3,000 65,000 1,000 25,000 7,000 10,000 40,000 3,000 50,000 15,000	1,000 12,000 3,000 65,000 1,000 25,000 7,000 10,000 40,000 0 50,000 30,000
Lease/Rental: Shelters/Ballfields	4,955	6,465	5,000	5,000
TOTAL CHARGES FOR SERVICES FINES AND FORFEITS	253,073	320,065	237,000	249,000
Court Fines - State Charges Court Fines Drug Fines Beer Code Fines/Penalties False Alarm Fees	56,154 378,623 22,389 2,350 1,925	47,540 387,067 29,883 3,250 2,525	55,000 420,000 0 0 1,000	60,000 400,000 0 0 1,000
TOTAL FINES AND FORFEITS	461,441	470,265	476,000	461,000
INTEREST	6,423	5,703	7,000	10,000
MISCELLANEOUS				
Sale of City Property Insurance Recoveries Miscellaneous	6,531 2,479 23,651	365 3,769 26,468	0 0 20,000	0 0 20,000
TOTAL MISCELLANEOUS	32,661	30,602	20,000	20,000
TOTAL GENERAL FUND REVENUES	12,920,082	13,408,142	14,505,000	14,845,000

DEPARTMENT/DIVISION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
City Manager's Office	269,438	284,967	272,600	311,900
City Council	46,743	49,278	75,000	56,500
City Judge	12,918	12,918	13,000	13,000
City Attorney	23,093	21,867	20,000	20,000
Special Appropriations	310,950	310,900	301,300	321,300
Athens City Schools	2,426,863	2,421,000	2,421,000	2,421,000
Athens Utilities Board	497,986	490,216	525,000	525,000
TOTAL ADMINISTRATION	3,587,991	3,591,146	3,627,900	3,668,700
FINANCE	385,686	433,962	400,500	417,600
· · · · · · · · · · · · · · · · · · ·				
HUMAN RESOURCES	185,406	205,923	204,600	236,200
PURCHASING/RISK MGMT & EMERGENCY SVS				
Administration	66,713	91,341	86,400	94,700
City Hall	152,777	137,766	168,000	167,700
Communications	225,876	228,736	235,300	239,300
TOTAL PURCH/RISK MGMT & EMER SVS	445,366	457,843	489,700	501,700
COMMUNITY DEVELOPMENT				
Administration	136,615	151,883	137,600	141,300
Codes Enforcement	160,151	181,413	163,300	168,300
Cemeteries	29,131	28,621	30,100	29,200
TOTAL COMMUNITY DEVELOPMENT	325,897	361,917	331,000	338,800
POLICE				
Administration	331,905	394,252	381,000	384,700
Patrol	1,880,414	2,074,755	1,935,700	2,065,200
Detective	197,061	234,429	237,900	241,800
TOTAL POLICE	2,409,380	2,703,436	2,554,600	2,691,700

DEPARTMENT/DIVISION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
FIRE				
Administration	112,329	120,489	109,200	113,600
Prevention	9,228	13,573	11,700	15,700
Suppression	1,621,158	1,785,912	1,678,800	1,792,400
TOTAL FIRE	1,742,715	1,919,974	1,799,700	1,921,700
DADICO AND DECREATION				
PARKS AND RECREATION Administration	166,880	208,620	198,800	207,400
Maintenance	434,232	455,588	501,400	572,000
Swimming Pools	26,186	36,809	37,900	37,700
Program Planning	248,558	255,074	256,000	257,300
TOTAL PARKS AND RECREATION	875,856	956,091	994,100	1,074,400
PUBLIC WORKS				
Administration	193,566	243,327	207,400	232,600
Traffic Control	146,616	181,215	180,500	251,000
Street Maintenance	377,733	371,812	919,200	932,300
Street Construction	299,247	344,386	439,900	506,900
Street Cleaning	701,008	810,163	745,800	792,800
Fleet Maintenance	239,557	294,979	271,700	269,400
Animal Control	110,326	110,614	123,400	119,200
TOTAL PUBLIC WORKS	2,068,053	2,356,496	2,887,900	3,104,200
NON-DEPARTMENTAL	790,000	790,000	1,215,000	890,000
TOTAL GENERAL FUND EXPENDITURES	12,816,350	13,776,788	14,505,000	14,845,000

#### CITY OF ATHENS, TENNESSEE ADMINISTRATION DEPARTMENT

The City Manager Division consists of two employees. The City Manager is responsible for the day to day operations of the city and is hired by the City Council. All department heads report directly to the City Manager. This division is responsible for preparation of the agendas for the City Council meetings and coordinating activities of the council members.

The City Council Division records all of the expenditures pertaining to the council members. The five council members are elected for four year terms with elections held every two years. Two or three positions are open for election every two years. The Mayor and Vice-Mayor are selected for two year terms by the council members at the first council meeting following the election. The council maintains active participation in the Tennessee Municipal League and National League of Cities, organizations that assist cities and leaders in meeting the needs of their citizens.

The City Judge Division consists of the Judge who is hired by the City Council. The Judge maintains court for violations of city codes and ordinances. The majority of cases in municipal court are for traffic offenses.

The City Attorney Division records expenditures for the legal fees for the city. The attorney is selected by the City Council and handles most legal matters for the city.

The Special Appropriations Division consists of funding to agencies that are not under the control of the city, but provide benefits to the city. Many of these receive funding from both the City and McMinn County.

The Athens City Schools Division is the funding provided by the city for operations of the school system. Beginning in 1984, the City Council and the School Board agreed that 45% of the local option sales tax revenue would be given to the Schools for their funding from the City. However, since the 2009 – 2010 fiscal year, due to State of Tennessee Maintenance of Effort requirements, the Schools Division funding was not decreased when sales tax revenue went down. This resulted in a greater percentage than the 45% being given. Currently the schools receive approximately 55% of the total sales tax received by the City. In addition to this, the schools may request additional funding for capital needs. The City has been paying \$790,000 annually into its Debt Service Fund since the inception of a school renovation project (2004) to facilitate payment on the debt through May, 2018.

The Athens Utilities Board Division is for the cost of operating street lights.

ADMINISTRATION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
CITY MANAGER'S OFFICE				
Salaries	147,450	150,804	154,000	180,000
Fica	11,258	11,053	12,500	14,600
Group Life & Health Insurance	13,449	18,410	21,700	22,000
Retirement	38,242	55,152	21,000	30,000
Workers Compensation Insurance	528	786	800	1,000
Employee Education & Training	312	356	800	800
Disability Insurance	542	568	600	700
Deferred Compensation	17,453	18,422	18,300	18,600
Freight & Delivery Service	0	0	0	100
Printing	340	605	800	800
Publicity/Subscriptions/Dues	6,240	7,197	7,800	8,300
Telephone	502	453	600	1,000
Travel	14,523	14,640	14,200	14,200
Office Supplies	816	1,033	1,200	1,200 200
Gasoline & Diesel	0	0	200	
Contracted Services	8,815	0	7,000	7,000 2,400
Liability Insurance	1,773	1,732	2,100 0	2,400
Contingency	6,200	0	3,000	3,000
Industrial Development	0	1,370	6,000	6,000
Public Relations	995	2,386		
TOTAL CITY MANAGER'S OFFICE	269,438	284,967	272,600	311,900
CITY COUNCIL				
Salaries	14,533	15,068	15,700	16,000
Fica	1,112	1,252	1,200	1,400
Publicity/Subscriptions/Dues	14,187	12,687	16,600	15,600
Travel	10,820	13,541	15,100	15,100
Other Operating Supplies	576	266	700	700
Contracted Services	5,354	5,292	5,500	5,500
Retreat	161	162	200	200
Election	0	1,010	20,000	2,000
TOTAL CITY COUNCIL	46,743	49,278	75,000	56,500

ADMINISTRATION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
CITY JUDGE				
Salaries Fica	12,000 918	12,000 <u>918</u>	12,000 1,000	12,000 1,000
TOTAL CITY JUDGE	12,918	12,918	13,000	13,000
CITY ATTORNEY				
Legal Services	23,093	21,867	20,000	20,000
TOTAL CITY ATTORNEY	23,093	21,867	20,000	20,000
SPECIAL APPROPRIATIONS				
Chamber of Commerce Economic Development Authority Juvenile Services Tri-County Center Senior Citizens Rescue Squad Athens Area Arts Council Keep McMinn Beautiful Living Heritage Museum E.G. Fisher Library E.G. Fisher Library Capital Fund Mainstreet  TOTAL SPECIAL APPROPRIATIONS  ATHENS CITY SCHOOLS	4,950 35,000 66,000 10,000 18,000 4,000 11,000 8,000 5,000 144,300 4,700 0 310,950	4,900 35,000 66,000 10,000 18,000 4,000 11,000 8,000 5,000 144,300 4,700 0 310,900	0 35,000 66,000 10,000 18,000 4,000 11,000 8,000 5,000 144,300 0 0	0 35,000 66,000 10,000 18,000 4,000 11,000 8,000 5,000 144,300 0 20,000 321,300
ATHENS UTILITIES BOARD		400.045	FOF 000	FOF 000
Street Lighting	497,986	490,216	525,000	525,000
TOTAL ADMINISTRATION	3,587,991	3,591,146	3,627,900	3,668,700

# CITY OF ATHENS, TENNESSEE FINANCE DEPARTMENT

The Finance Department consists of five employees, including the director. The department is responsible for collecting all revenues, including property taxes, business licenses, and commercial sanitation charges. The department is also responsible for paying all invoices, processing payroll, investing city funds, grant reimbursement requests, all financial reporting for the city and assisting the City Manager with the budget preparation.

<u>FINANCE</u>	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
Salaries	221,682	229,945	234,000	242,000
Fica	16,045	15,964	17,500	19,000
Group Life & Health Insurance	16,722	19,379	25,000	25,000
Retirement	51,463	83,931	34,000	37,200
Workers Compensation Insurance	396	589	600	700
Employee Education & Training	633	360	800	900
Disability Insurance	761	875	800	900
Deferred Compensation	3,773	3,840	4,600	4,800
Freight & Delivery Service	66	24	0	0
Printing	4,166	4,259	4,800	4,800
Publicity/Subscriptions/Dues	3,380	1,890	2,500	2,700
Telephone	311	397	500	500
Audit Services	25,273	24,150	23,000	25,000
Travel	2,969	3,326	3,500	3,600
Office Supplies	2,900	1,448	4,200	4,200
Contracted Services	14,646	15,675	15,400	15,700
Liability Insurance	2,563	2,186	2,500	3,100
Bank Service Charges	1,507	1,891	1,800	2,500
State Charges-Business License	123	0	0	0
Fixed Assets	16,307	23,833	25,000	25,000
TOTAL FINANCE	385,686	433,962	400,500	417,600

#### CITY OF ATHENS, TENNESSEE HUMAN RESOURCES DEPARTMENT

The Human Resources Department has a staff of two full time employees – a director and an assistant. This department coordinates human resource functions for all city departments to ensure there is compliance with personnel related laws such as the American with Disabilities Act, Family Medical Leave Act, Equal Employment Opportunity laws, Fair Labor Standard Act guidelines, Patient Protection and Affordable Care Act (PPACA), and the City of Athens Personnel Rules and Regulations. This department organizes the professional development of employees through job training, performance evaluations, and goal setting. In addition, the department directs the employment hiring process through recruiting, interviewing, selecting and retention. To attract and retain professional employees, the department maintains a competitive compensation plan and administers the employee benefit program that includes health, life, and disability insurance, as well as vacation, sick and holiday leave, retirement, and wellness. The department writes and publishes the employee newsletter, maintains all personnel files, verifies time and attendance, and mediates employee issues.

HUMAN RESOURCES	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
Salaries	110,634	109,474	116,300	136,600
Fica	8,218	4,207	9,100	10,400
Group Life & Health Insurance	6,077	8,165	11,800	13,000
Retirement	23,484	8,154	17,300	24,300
Workers Compensation Insurance	264	41,317	400	500
Unemployment Insurance	7,155	4,330	15,000	15,000
Employee Education & Training	450	342	1,000	1,000
Disability Insurance	302	414	400	500
Deferred Compensation	1,457	1,501	2,200	2,300
Freight & Delivery Service	30	0	100	100
Printing	0	303	300	300
Publicity/Subscriptions/Dues	1,273	1,483	1,700	2,100
Telephone	362	429	500	500
Travel	2,100	2,399	2,800	2,800
Office Supplies	628	737	800	1,200
Contracted Services	12,417	9,149	9,300	9,500
Liability Insurance	1,773	1,732	2,000	2,400
Activities	8,782	11,787	13,600	13,700
TOTAL HUMAN RESOURCES	185,406	205,923	204,600	236,200

# CITY OF ATHENS, TENNESSEE PURCHASING/RISK MANAGEMENT AND EMERGENCY SERVICES DEPARTMENT

The Administration Division, also known as Purchasing/Risk Management, consists of one employee and is under the direction of the City Manager. This division is responsible for issuance of purchase orders, issuing contracts, all bidding requirements and updating and maintaining the City web site. Property insurance and assistance in handling property loss claims are also the responsibility of this division.

The City Hall Division reports all expenditures for the municipal building that are not allocated to other departments or divisions.

The Communications Division is now contracted with the McMinn County E-911 Center effective January 1, 2012. This contract provides for emergency and non-emergency dispatching for the police and fire departments.

PURCHASING/RISK MGMT & EMERG SVS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
Salaries Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Freight & Delivery Service Printing Publicity/Subscriptions/Dues Telephone Travel Office Supplies Gasoline & Diesel	52,966 3,851 2,789 2,582 264 150 196 0 23 38 974 318 333 275 365	54,593 3,957 3,993 22,429 393 709 206 0 80 1,012 1,309 388 475 201	56,000 4,300 4,800 11,400 400 2,300 200 1,100 500 1,600 400 1,100 300 200	58,000 4,400 9,200 12,300 500 1,800 300 1,100 100 500 1,600 400 2,000 300
Liability Insurance TOTAL ADMINISTRATION	<u>1,589</u> <u>66,713</u>	<u>1,581</u> <u>91,341</u>	1,700 86,400	94,700
CITY HALL				
Postage & Box Rent Utilities Telephone Repairs & Maintenance Copier Supplies Other Operating Supplies Contracted Services Liability Insurance	12,266 40,063 14,792 11,194 3,709 5,450 59,312 5,991	11,736 39,040 14,857 10,680 3,634 3,401 48,761 5,657	12,000 42,800 15,700 15,500 3,500 5,000 67,300 6,200	12,000 42,800 15,800 25,500 3,500 4,800 57,100 6,200
TOTAL CITY HALL	152,777	137,766	168,000	167,700
COMMUNICATIONS				
Contracted Services	225,876	228,736	235,300	239,300
TOTAL COMMUNICATIONS	225,876	228,736	235,300	239,300
TOTAL PURCHASING/RISK MGMT & EMERG SVS	445,366	457,843	489,700	501,700

# CITY OF ATHENS, TENNESSEE COMMUNITY DEVELOPMENT DEPARTMENT

The Administration Division consists of two employees. The director is responsible for overseeing all functions of the department. The primary responsibilities are to create and enforce development standards and assist prospective businesses and developers. This includes maintaining Building Codes, Housing Codes, Historical District, Tax Increment Financing Applications, Subdivision Regulations, Flood Data, the Official Zoning Map and the Zoning Code. The Community Development employees provide staff support to the Athens Municipal-Regional Planning Commission, the Athens Historical Planning Commission, the City of Athens Cemetery Association, the Athens Board of Zoning Appeals and the Athens Board of Adjustments & Appeals.

The Codes Enforcement Division consists of two employees. The codes enforcement officer is responsible for enforcing municipal codes relating to property. This includes condemnation of substandard structures, high grass and public nuisance issues. The building inspector is responsible for the enforcement of building, electrical, plumbing and mechanical codes. This begins with the inspection of plans prior to issuing a building permit, issuing the permit, and inspections until final completion of the building.

The Cemeteries Division reports expenditures related to operating three cemeteries for which the city is responsible. This consists of selling lots and overseeing the general maintenance. The codes enforcement officer is responsible for the cemetery operations.





COMMUNITY DEVELOPMENT	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
Salaries	89,566	92,527	95,000	97,000
Fica	6,571	6,492	7,600	7,800
Group Life & Health Insurance	6,523	8,303	8,800	9,100
Retirement	23,127	33,458	12,900	14,000
Workers Compensation Insurance	396	589	600	700
Employee Education & Training	193	370	800	800
Disability Insurance	331	346	400	400
Deferred Compensation	1,470	1,514	1,900	1,900
Freight & Delivery Service	0	19	100	100
Printing	0	0	100	0
Publicity/Subscriptions/Dues	1,974	943	1,600	1,600
Telephone	306	386	400	400
Athens Historical Commission	0	0	100	100
Travel	3,996	4,778	4,600 800	4,600 500
Office Supplies	389	426 4 733	1,900	2,300
Liability Insurance	1,773	1,732	1,900	
TOTAL ADMINISTRATION	136,615	151,883	137,600	141,300
CODES ENFORCEMENT				
Salaries	101,451	102,600	107,600	109,600
Fica	7,898	7,606	8,800	9,100
Group Life & Health Insurance	7,094	10,992	11,200	11,200
Retirement	26,587	38,323	14,600	16,000
Workers Compensation Insurance	2,972	3,928	4,500	4,900
Employee Education & Training	352	120	700	800
Disability Insurance	373	375	400	400
Deferred Compensation	1,436	1,460	2,100	2,100
Printing	168	335	200	200
Publicity/Subscriptions/Dues	432	347	500	600
Telephone	189	307	300	1,000
Travel	9,518	9,895	10,200	10,200
Equipment Rental	0	3,350	0	0
Other Operating Supplies	13	174	200	200
Contracted Services	1,300	1,300	1,500	1,500
Liability Insurance	368	301	500	500
TOTAL CODES ENFORCEMENT	160,151	181,413	163,300	168,300

COMMUNITY DEVELOPMENT	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
CEMETERIES				
Other Operating Supplies Contracted Services Liability Insurance Cost of Gravesites	847 27,600 134 550	570 27,300 131 620	1,800 27,600 200 500	1,800 26,700 200 500
TOTAL CEMETERIES	29,131	28,621	30,100	29,200
TOTAL COMMUNITY DEVELOPMENT	325,897	361,917	331,000	338,800

## CITY OF ATHENS, TENNESSEE POLICE DEPARTMENT

The Administration Division is made up of three employees. The Chief of Police is responsible for planning, organizing, and directing the functional areas within the department. The secretary provides office support to departmental activities including records. The records clerk provides office support to departmental activities including maintenance of City Court records.

The Patrol Division is made up of twenty-seven full-time officers. The patrol division is responsible for patrol activities including civil/criminal complaints, criminal investigations, crash investigations, traffic enforcement and the enforcement of municipal violations as well as state criminal violations.

The Detective Division is made up of three officers. The detective division is responsible for the investigation of crimes reported by the department and the public. Investigations include personal and property crimes, drug and alcohol violations, vice and undercover violations and the prosecution of those arrested.

The Department has been instructing a forty hour Citizen's Police Academy since 1994 as a public service to the community. The program allows citizens to see the operations of the department from the inside, including classes taught by police officers and riding on patrol with an officer.





POLICE	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
Salaries Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Postage & Box Rent Freight & Delivery Service Printing Publicity/Subscriptions/Dues Telephone Travel Office Supplies Contracted Services	158,692 11,198 11,344 32,781 462 550 512 1,548 115 166 2,439 175 805 5,192 3,023 41,903 4,356	174,949 12,132 19,548 66,273 785 100 589 1,586 122 50 4,321 200 819 4,962 5,016 48,826 5,400	186,400 14,700 24,000 26,800 800 900 700 3,500 100 300 5,000 200 900 6,700 4,000 37,600 5,500	187,400 14,900 19,000 32,000 900 700 3,200 100 300 5,000 200 900 6,700 4,500 38,600 6,000
Liability Insurance Public Relations State Charges - Court Police Benefit Fund	423 56,154 67	632 47,540 402	2,700 60,000 200	3,200 60,000 200
TOTAL ADMINISTRATION	331,905	394,252	381,000	384,700

POLICE	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
PATROL				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Publicity/Subscriptions/Dues Utilities Telephone Repairs & Maintenance Travel Clothing & Uniforms Professional Supplies Other Operating Supplies Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance DAG Expenditures	1,060,146 27,908 75,114 95,910 263,660 27,630 2,606 3,639 11,734 379 924 5,857 6,797 2,339 7,013 7,706 15,961 78,052 12,212 92,000 14,550 42,623 250 25,404	1,061,595 41,441 75,219 113,700 396,433 34,685 9,290 3,759 10,021 359 909 6,068 726 3,296 5,562 13,389 7,406 58,716 16,415 85,000 7,571 38,545 0 84,650	1,111,500 40,000 85,000 155,000 169,000 39,000 9,500 4,500 21,000 500 900 7,000 8,500 4,000 6,100 13,400 11,100 97,200 18,500 85,000 9,000 40,000	1,162,100 40,000 90,000 140,000 205,000 42,000 11,000 4,700 22,000 500 1,000 6,800 9,000 4,000 7,000 15,500 11,100 80,000 19,500 85,000 9,000 40,000 0 60,000
Fixed Assets TOTAL PATROL	1,880,414	2,074,755	1,935,700	2,065,200

POLICE	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
DETECTIVES				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Publicity/Subscriptions/Dues Telephone Repairs and Maintenance Travel Office Supplies Clothing & Uniforms Other Operating Supplies Professional Supplies Gasoline & Diesel Operation of Motor Vehicles Fleet Management Liability Insurance	106,421 3,756 7,960 7,506 36,546 3,303 655 415 729 300 421 0 1,086 203 1,500 413 218 4,470 1,010 12,000 8,149	115,385 6,937 7,645 15,885 52,516 4,910 1,175 430 987 1,150 39 0 1,392 271 1,500 1,514 1,000 5,025 553 12,000 4,115	136,800 5,500 10,500 22,000 20,000 5,000 1,100 500 2,600 400 100 0 1,000 0 1,500 1,500 500 7,000 3,400 12,000 6,500	139,800 5,500 10,800 21,000 20,000 5,400 2,000 600 2,800 500 100 1,000 1,500 1,500 7,000 2,300 12,000 6,500
TOTAL DETECTIVES	197,061	234,429	237,900	241,800
TOTAL POLICE	2,409,380	2,703,436	2,554,600	2,691,700

#### CITY OF ATHENS, TENNESSEE FIRE DEPARTMENT

The Administration Division consists of the Fire Chief, who is responsible for all operations in the Fire Department. The Chief and the Police Chief coordinate with other emergency services within the county for providing emergency management services within the city. This division also coordinates with the Local Emergency Planning Committee and the McMinn County E-911 user committee.

The Fire Prevention Division consists of ten Certified State Fire Inspectors who are full-time employees in the Suppression Division and who are responsible for all aspects of the department related to fire inspections. This consists of inspections of new and existing structures, plans review, and public relations for the department. Interaction by the entire department with local residents, especially the elementary schools, is involved with these services.

The Fire Suppression Division consists of twenty-one full-time employees. There are also approximately twelve volunteers that assist during fire calls and in providing relief staff when a fire shift is not at full staff (vacations, sick leave, etc.). There are two fire stations in the city. This division assists in fire prevention and maintaining fire hydrants. The City has an ISO rating of 2.





<u>FIRE</u>	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION	:			
Salaries Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Freight & Delivery Service Printing Publicity/Subscriptions/Dues Telephone Repairs & Maintenance Travel Office Supplies Clothing & Uniforms Professional Supplies Gasoline & Diesel Operation of Motor Vehicles Liability Insurance  TOTAL ADMINISTRATION	74,433 5,607 1,737 19,485 396 1,740 273 1,386 32 0 253 760 138 375 1,296 0 186 2,566 25 1,641	76,957 5,691 118 28,083 589 624 278 1,414 0 0 180 776 133 514 1,296 85 271 1,616 230 1,634	78,600 6,000 200 10,700 600 1,300 300 1,500 200 300 600 900 500 600 1,500 300 200 2,500 600 1,800	81,100 6,200 200 12,000 700 1,300 300 1,600 200 300 600 900 500 600 1,500 300 300 1,800 1,000 2,200
PREVENTION				
Employee Education & Training Publicity/Subscriptions/Dues Travel Professional Supplies Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance Public Relations Fixed Assets	1,076 290 1,117 329 193 3,000 37 272 2,914	978 0 1,608 502 117 3,000 0 290 3,075 4,003	1,700 300 2,900 500 0 3,000 0 300 3,000	2,100 300 2,900 500 200 3,000 0 400 6,300
TOTAL PREVENTION	9,228	13,573	11,700	15,700

<u>FIRE</u>	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
SUPPRESSION				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Utilities Telephone Repairs & Maintenance Travel Office Supplies Clothing & Uniforms Safety Supplies Hazardous Materials Supplies Professional Supplies Other Operating Supplies Breathing Equipment Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance	863,970 11,287 63,895 57,025 198,686 17,173 12,641 2,869 11,357 7,536 2,664 40,244 2,010 614 24,335 4,650 1,890 1,886 6,621 4,438 19,347 10,988 235,000 447 13,265	871,454 11,049 62,999 62,091 307,945 21,875 8,879 2,855 9,870 7,905 2,177 71,523 2,440 480 19,486 4,447 430 383 6,320 5,768 18,891 5,407 245,000 4,169 13,714	912,300 12,000 69,000 90,000 129,000 26,000 13,000 3,600 17,000 9,100 2,600 40,500 1,200 700 23,000 2,000 1,600 2,400 11,000 3,900 27,000 15,000 245,000 7,900 14,000	914,200 12,000 69,000 90,000 146,000 28,000 14,600 3,500 17,000 9,100 2,600 51,400 1,200 700 25,500 2,000 1,600 3,100 10,900 4,000 20,000 16,500 245,000 5,000
Fixed Assets	6,320	18,355	0	84,500
TOTAL FIRE SUPPRESSION	1,621,158	1,785,912	1,678,800	1,792,400
TOTAL FIRE	1,742,715	1,919,974	1,799,700	1,921,700

#### CITY OF ATHENS, TENNESSEE PARKS AND RECREATION DEPARTMENT

The Administration Division consists of two employees. The director oversees all operations of the department. This division is responsible for other activities such as the Education and Government Channel 95 and assisting with the City's web site. This division also works with the Athens Parks Foundation to raise private funds and with state and federal sources for obtaining grant funds.

The Maintenance Division consists of five full-time employees and numerous seasonal employees for maintaining park properties. The employees are responsible for routine and preventative maintenance for all park buildings and grounds as well as providing support for recreation programs.

The Pool Division is responsible for the operation of the city swimming pool. Seasonal lifeguards are hired each summer for this. This division includes all utilities, chemicals and equipment to operate the pool, located near Ingleside School.

The Program Planning Division is the recreation part of the department. Two full-time employees and numerous seasonal employees are utilized to provide community education classes, sporting activities and special events.



PARKS AND RECREATION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
Salaries	106,394	114,452	118,000	121,000
Overtime	188	962	1,600	1,600
Fica	7,974	7,749	9,400	9,700
Group Life & Health Insurance	6,548	14,744	18,400	19,000
Retirement	22,658	41,640	18,200	20,200
Workers Compensation Insurance	330	491	500	600
Employee Education & Training	265	140	2,000	1,800
Disability Insurance	308	328	400	500
Deferred Compensation	807	815	2,200	2,200
Freight & Delivery Service	100	55	300	300
Printing	0	1,127	500	500
Publicity/Subscriptions/Dues	1,646	1,713	1,400	1,400
Telephone	579	539	500	600
Repairs & Maintenance	978	2,213	1,000	1,000
Travel	9,599	7,582	10,500	10,500
Office Supplies	1,890	2,489	2,400	2,400
Other Operating Supplies	248	826	1,000	1,000
Operation of Motor Vehicles	205	145	1,500	1,500
Fleet Management	0	2,700	2,700	2,700
Contracted Services	3,526	5,544	3,500	4,800
Liability Insurance	2,637	2,366	2,800	2,900
Fixed Assets	0	0	0	1,200
TOTAL ADMINISTRATION	166,880	208,620	198,800	207,400

PARKS AND RECREATION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
MAINTENANCE				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Disability Insurance Deferred Compensation Utilities Telephone Repairs & Maintenance Equipment Rental Agriculture & Horticulture Supplies Janitorial Supplies Clothing & Uniforms Other Operating Supplies Sand & Salt Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance	165,522 9,822 12,046 14,054 36,956 2,995 357 684 23,255 692 22,300 458 10,614 7,937 1,722 7,941 7,163 14,632 5,308 15,000 26,633 9,953	167,328 7,030 11,619 19,978 54,543 4,286 394 702 26,818 754 22,118 203 8,605 7,200 2,724 7,826 0 13,046 8,915 27,500 40,370 9,288	189,000 7,300 15,000 27,000 26,600 4,500 600 2,800 27,700 900 26,500 800 12,000 6,500 3,000 13,600 7,000 17,500 27,500 27,500 58,700 10,400	193,000 8,000 15,000 27,000 27,600 4,900 600 2,200 29,700 1,400 52,000 800 7,500 6,500 3,500 14,400 7,000 17,500 7,500 32,400 62,800 10,400
Maintenance Projects Downtown Beautification Fixed Assets	8,863 6,575 22,750	6,798 6,452 1,091	9,000 0	18,000 9,000 13,300
TOTAL MAINTENANCE	434,232	455,588	501,400	572,000

PARKS AND RECREATION	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
SWIMMING POOLS				
Salaries	10,850	14,512	17,000	17,000
Fica	810	1,029	1,300	1,300
Workers Compensation Insurance	594	884	900	1,000
Utilities	1,496	2,305	2,300	2,200
Telephone	234	237	500	300
Repairs & Maintenance	71	1,551	1,700	1,700
Chemicals	4,596	6,815	5,500	5,500
Clothing & Uniforms	996	784	1,000	1,000
Other Operating Supplies	0	525	600	600
Contracted Services	655	526	700	700
Liability Insurance	5,884	4,801	6,400	6,400
Fixed Assets	0	2,840	0	0
TOTAL SWIMMING POOLS	26,186	36,809	37,900	37,700
PROGRAM PLANNING				
Salaries	89,169	89,440	106,500	109,500
Overtime	6,097	4,468	5,800	5,800
Fica	6,861	6,595	9,200	9,200
Group Life & Health Insurance	7,246	12,235	14,500	14,500
Retirement	12,411	33,150	16,600	17,700
Workers Compensation Insurance	1,759	2,258	2,600	2,800
Disability Insurance	35	211	300	400
Deferred Compensation	614	0	1,600	1,600
Advertising	156	1,197	2,000	2,000
Telephone	138	161	300	300
Athletic Officials	0	9,385	15,000	12,500
Program Expenses	70,009	57,612	30,000	30,000
Concession Supplies	28,204	18,848	27,000	27,000
Recreation Supplies	8,204	5,670	10,000	10,000
Contracted Services	8,140	5,078	5,100	4,500
Liability Insurance	7,173	5,949	7,500	7,500
Athens Area Youth Council	1,052	1,437	1,500	1,500
Fourth Of July	500	500	500	500
Fixed Assets	790	880	0	0
TOTAL PROGRAM PLANNING	248,558	255,074	256,000	257,300
TOTAL PARKS AND RECREATION	<u>875,856</u>	956,091	994,100	1,074,400

## CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT

The Administrative Division of Public Works consists of three employees; the director, secretary and GIS technician. This division manages all the functions of public works and is responsible for protecting the residents of Athens from manmade and natural environments of the City through the inspection and enforcement of ordinances, policies, issuing permits, processing reports and providing the administrative services for the other divisions of public works. Requests for services are initiated through this division and routed to the appropriate personnel. The GIS technician is responsible for maintaining all of the Geographic Information Services and assists all departments within the city.

The Traffic Control Division consists of two employees. Its primary responsibility is to promote the safety of traffic in Athens by maintaining and repairing signal lights, installing and maintaining signs, making signs and marking streets. They also assist with temporary street closures and perform various traffic studies including traffic counts, speed studies, classification studies, and turn studies.

The Street Maintenance Division consists of five employees. This division is responsible for the safety and maintenance of the roadways throughout Athens. The division maintains roads through pothole patching, repairing utility cuts, crack sealing, building driveway aprons and assessing which roads need to be resurfaced, replaced, or rejuvenated. This division also is responsible for the cleaning of our storm water system including catch basins, ditches, and culverts.

The Street Construction Division consists of five employees. Its primary purpose is to construct roads, drainage systems, and walkways. The division routinely maintains or builds drainage ditches and installs or repairs sidewalks and curbs. The employees assist other divisions on occasion with heavy equipment operators. They load mulch and help with the maintenance of storm water structures. They also conduct inspections of both existing sites and those under construction to insure that the storm water policy is being followed and that roads, drainage structures, curbs, and sidewalks are built correctly and according to city specifications.

The Street Cleaning Division consists of nine employees. The primary purpose of this division is to promote the health and sanitation of Athens by street sweeping and flushing, picking up litter and mowing. The division is also responsible for cleaning sidewalks, brush pick up, leaf pick up, and the removal of snow and ice. The division trims trees and vegetation around signs and intersections to improve safety on city streets.

The Fleet Maintenance Division is made up of three employees. The primary purpose and responsibilities of this division is to repair and maintain all city owned equipment and vehicles including city school buses and to perform preventative maintenance on all equipment. This division also builds and fabricates various metal devices for all city departments and maintains the inventory of tires, parts, and fluids for all departments. This division conducts various inspections including vehicle safety inspections, building inspections, and generator inspections and maintenance. The foreman of this division serves on the accident review committee, and assists in the replacement of equipment and vehicles purchased through the fleet management fund.

# CITY OF ATHENS, TENNESSEE PUBLIC WORKS DEPARTMENT (CONT.)

The Animal Control Division is made up of one full-time and two part-time employees. The division's primary purpose is to enforce the animal control ordinances through issuing citations, educating the public, removing unwanted or stray animals, picking up dead animals from streets, investigating animal cruelty cases, trapping nuisance animals, euthanizing animals, managing the animal control shelter, overseeing adoptions, and caring for animals brought into the animal shelter. This division also works closely with the McMinn Regional Humane Society, the Tennessee Wildlife Resource Officer, and our local veterinarians to promote the health and control the population of animals within the city.

The Sanitation Division is made up of five full-time and two part-time employees. This division's primary function is to promote the cleanliness and public health of Athens through residential and commercial garbage collection. The division manages several related services including the recycling program, pride car program and other cleanup events including picking up litter. The operations of this division are recorded in the sanitation fund.





PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ADMINISTRATION				
Salaries Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Freight & Delivery Service Printing Publicity/Subscriptions/Dues Utilities Telephone Engineering & Landscaping Repairs & Maintenance Travel Office Supplies Other Operating Supplies Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance	113,931 7,864 6,553 29,262 330 797 409 2,110 71 122 1,627 7,477 688 1,937 667 164 3,891 679 1,220 86 4,000 5,438 4,243	118,295 8,067 9,826 42,872 491 1,103 532 2,160 149 0 2,963 8,280 914 713 50 1,011 4,010 471 1,355 126 4,000 9,629 13,557	119,000 9,200 10,000 18,700 600 1,500 500 2,400 200 400 1,700 8,400 900 2,000 4,500 500 1,500 500 4,000 13,800 5,000	122,000 9,500 10,000 20,700 700 1,500 200 2,400 0 400 2,300 9,100 900 2,000 1,500 500 1,500 600 4,000 26,700 4,000
Fixed Assets	0	12,753	0	7,000
TOTAL ADMINISTRATION	193,566	243,327	207,400	232,600

PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
TRAFFIC CONTROL				
Salaries Overtime	56,359 1,055	52,889 471	60,000 1,000	61,000 1,000
Fica	4,198	3,827	4,600	4,700
Group Life & Health Insurance	3,689	5,194	8,400	7,800
Retirement	15,040	22,075	10,000	10,700
Workers Compensation Insurance	2,180	2,946	3,300	3,600
Employee Education & Training	491	305	500	500
Disability Insurance	187	127	200	200
Deferred Compensation	0	0	1,200	1,200
Telephone	24	24	200	200
Repairs & Maintenance	148	50	3,100	3,100
Clothing & Uniforms	668	817	700	700
Painting Supplies	2,682	104	4,000	4,000
Traffic Signs & Signal Supplies	18,838	10,097	15,000	15,000
Other Operating Supplies	352	101	8,300	8,300
Gasoline & Diesel	5,505	3,343	5,000	5,000
Operation of Motor Vehicles	1,524	484	2,000	2,000
Fleet Management	3,100	9,800	10,000	10,000
Contracted Services	23,064	34,956	35,000	35,000
Liability Insurance	7,512	7,198	8,000	7,000
Fixed Assets	0	26,407	0	70,000
TOTAL TRAFFIC CONTROL	146,616	181,215	180,500	251,000

PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
STREET MAINTENANCE			,	
Salaries	170,368	167,796	206,600	211,600
Overtime	2,922	1,715	3,000	3,000
Fica	12,614	12,149	16,000	16,500
Group Life & Health Insurance	9,495	10,200	21,000	18,000
Retirement	37,032	61,161	30,400	35,600
Workers Compensation Insurance	5,888	6,382	9,000	10,000
Disability Insurance	540	527	800	700
Deferred Compensation	2,186	2,230	3,500	4,000
Publicity/Subscriptions/Dues	125	45	200	200
Telephone	276	321	400	400
Repairs & Maintenance	60	189	3,000	3,000
Travel	0	0	200	200
Clothing & Uniforms	723	852	1,500	1,500
Other Operating Supplies	1,103	295	2,600	2,600
Storm Water Supplies	7,775	3,476	20,000	20,000
Materials for Road Repairs	37,059	30,116	30,000	30,000
Gasoline & Diesel	14,357	9,979	17,000	17,000
Operation of Motor Vehicles	4,214	8,437	6,400	6,400
Fleet Management	19,000	43,000	43,000	43,000
Strip Paving	49,456	0	500,000	500,000
Contracted Services	191	9,819	1,600	1,600
Liability Insurance	2,349	3,123	3,000	3,000
Fixed Assets	0	0	0	4,000
TOTAL STREET MAINTENANCE	377,733	371,812	919,200	932,300

PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
STREET CONSTRUCTION				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Disability Insurance Deferred Compensation Publicity/Subscriptions/Dues Telephone Engineering & Landscaping Repairs & Maintenance Equipment Rental Clothing & Uniforms Other Operating Supplies Materials for Road Maintenance Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services Liability Insurance Sidewalk Projects	130,774 464 10,007 7,666 28,995 4,690 423 1,248 125 24 415 9,381 140 1,264 1,185 21,670 14,039 5,678 31,000 9,557 3,698 16,804 0	132,700 2,646 9,985 6,206 57,501 5,891 426 979 135 24 776 518 1,375 1,004 853 31,295 14,099 9,454 52,000 5,527 3,238 7,754	168,000 3,000 13,000 15,300 31,000 9,000 700 2,800 300 100 1,500 7,600 1,500 2,000 1,600 27,500 20,000 14,000 52,000 15,000 4,000 50,000	172,000 3,000 13,000 14,000 32,000 9,800 700 2,800 300 100 1,500 7,600 3,000 2,000 1,600 27,500 20,000 14,000 61,000 4,000 50,000 52,000
Fixed Assets  TOTAL STREET CONSTRUCTION	299,247	344,386	439,900	506,900

PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
STREET CLEANING				
Salaries	302,701	323,285	328,000	334,000
Overtime	11,004	14,846	9,000	9,000
Fica	22,486	23,267	25,500	26,000
Group Life & Health Insurance	25,380	33,700	40,000	37,000
Retirement	87,925	118,948	46,900	54,700
Workers Compensation Insurance	7,266	8,837	9,800	10,500
Disability Insurance	1,029	1,207	1,300	1,300
Deferred Compensation	4,154	3,911	6,500	6,500
Publicity/Subscriptions/Dues	388	0	0	0
Telephone	179	212	300	300
Street Washing	1,141	1,221	1,000	1,000
Repairs & Maintenance	1,267	8,131	1,500	1,500
Agriculture & Horticulture Supplies	2,167	3,281	3,000	3,000
Clothing & Uniforms	3,139	2,733	3,200	3,200
Sand and Salt	3,990	4,776	7,000	7,000
Other Operating Supplies	1,920	2,561	3,800	3,800
Gasoline & Diesel	56,441	47,890	56,000	56,000
Operation of Motor Vehicles	35,317	32,897	34,000	34,000
Fleet Management	92,000	122,000	122,000	157,000
Contracted Services	35,532	51,786	41,000	41,000
Liability Insurance	5,582	4,674	6,000	6,000
TOTAL STREET CLEANING	701,008	810,163	745,800	792,800

PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
FLEET MAINTENANCE				
Salaries Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Employee Education & Training Disability Insurance Deferred Compensation Printing Utilities Telephone Repairs & Maintenance Travel Janitorial Supplies Clothing & Uniforms Small Tools Fluids & Lubricants Other Operating Supplies Gasoline & Diesel Operation of Motor Vehicles Fleet Management Contracted Services	124,359 8,912 9,890 34,236 4,963 0 439 2,087 122 19,900 11 6,560 0 2,587 790 2,129 7,521 3,351 2,809 1,085 4,900 891 2,015	134,533 9,548 14,939 49,373 4,910 0 496 2,118 0 21,396 16 4,651 0 2,644 896 1,465 8,681 4,369 2,913 11,184 6,500 0 1,741	143,900 11,000 15,800 19,300 5,000 300 600 2,700 200 23,500 100 5,200 300 3,000 1,000 1,800 13,000 6,400 4,000 2,600 6,500 3,200 2,300	136,500 10,500 16,000 22,400 5,400 500 2,600 200 24,500 100 4,700 500 3,000 1,000 1,800 13,000 6,400 4,000 2,600 7,000 3,200 1,800
Liability Insurance Fixed Assets	0	12,606	0	1,200
TOTAL FLEET MAINTENANCE	239,557	294,979	271,700	269,400

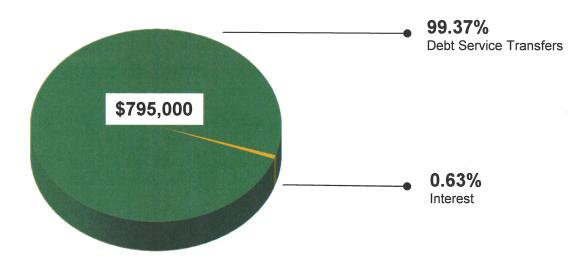
PUBLIC WORKS	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
ANIMAL CONTROL				
Salaries	51,541	56,903	61,800	62,500
Overtime	3,546	2,568	4,000	4,000
Fica	3,763	4,469	4,900	5,000
Group Life & Health Insurance	6,391	47	8,000	100
Retirement	5,241	14,006	7,100	7,500
Workers Compensation Insurance	771	1,571	1,600	1,800
Employee Education & Training	1,052	10	800	800
Disability Insurance	125	131	200	200
Printing	62	0	200	200
Utilities	4,157	3,954	4,000	4,000
Telephone	105	135	200	200
Repairs & Maintenance	2,235	2,171	3,100	2,600
Travel	209	792	700	700
Janitorial Supplies	1,330	2,254	2,500	2,500
Clothing & Uniforms	873	862	800	800
Other Operating Supplies	5,893	3,357	7,400	7,400
Veterinary Supplies	3,793	3,593	5,000	6,000
Gasoline & Diesel	3,707	3,015	4,500	4,000
Operation of Motor Vehicles	1,089	732	1,000	1,000
Fleet Management	3,400	3,400	3,400	3,400
Contracted Services	9,688	5,267	1,200	1,500
Liability Insurance	635	815	1,000	1,000
Fixed Assets	720	562	0	2,000
TOTAL ANIMAL CONTROL	110,326	110,614	123,400	119,200
TOTAL PUBLIC WORKS	2,068,053	2,356,496	2,887,900	3,104,200

NON-DEPARTMENTAL	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
Debt Service Transfer Transfer to Capital Projects Fund	790,000 0	790,000 0	1,215,000 <u>0</u>	790,000 100,000
TOTAL NON-DEPARTMENTAL	790,000	790,000	1,215,000	890,000
TOTAL GENERAL FUND EXPENDITURES	12,816,350	13,776,788	14,505,000	14,845,000

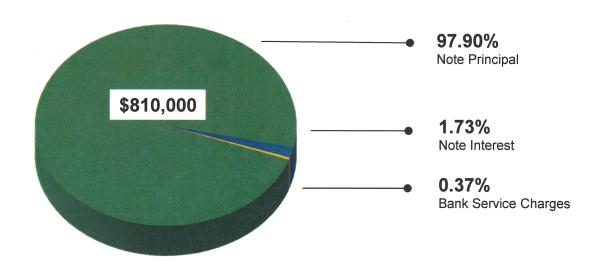
# CITY OF ATHENS DEBT SERVICE FUND BUDGET FISCAL YEAR 2016-2017

The Debt Service Fund is used for the accumulation of resources for, and the payment of, principal and interest on general long-term debt.

#### **Budgeted Revenues**



## **Budgeted Expenditures**



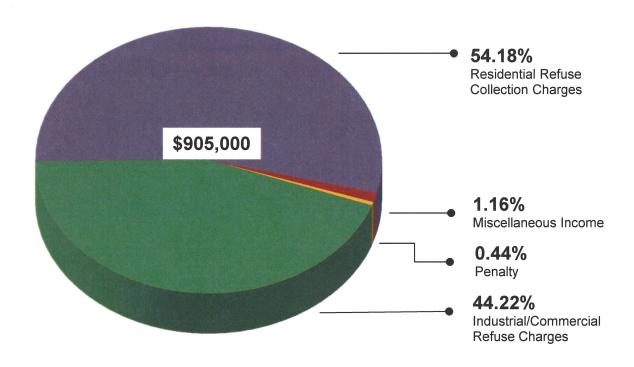
#### CITY OF ATHENS, TENNESSEE DEBT SERVICE FUND FISCAL YEAR 2016-2017

REVENUES	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
Interest Transfer from General Fund	3,492 790,000	3,164 790,000	5,000 1,215,000	5,000 790,000
TOTAL REVENUES	793,492	793,164	1,220,000	795,000
EXPENDITURES				
Note Principal Note Interest Bank Service Charges Transfer to Capital Projects Fund	725,000 28,568 3,753 0	747,000 21,927 3,172 1,200,000	770,000 21,000 4,000 0	793,000 14,000 3,000 0
TOTAL EXPENDITURES	757,321	1,972,099	795,000	810,000

#### CITY OF ATHENS, TENNESSEE SANITATION FUND BUDGET FISCAL YEAR 2016-2017

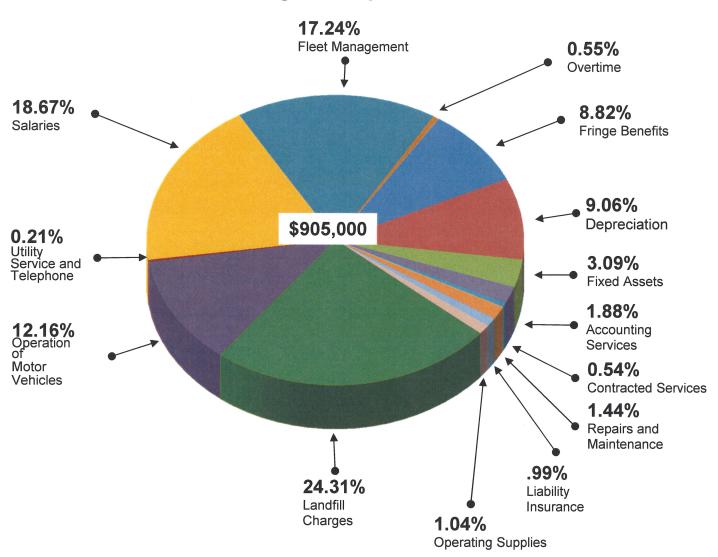
This fund was established expressly to account for financial activities related to the management of solid waste. This includes the collection, transportation and disposal of commercial, industrial and residential refuse.

### **Budgeted Revenues**



#### CITY OF ATHENS, TENNESSEE SANITATION FUND BUDGET FISCAL YEAR 2016-2017

### **Budgeted Expenditures**



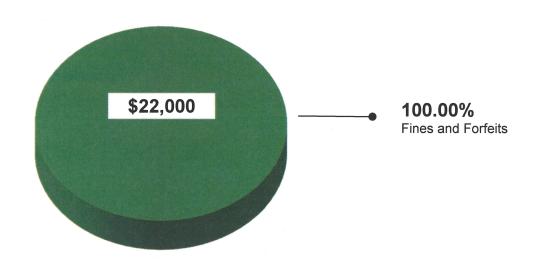
#### CITY OF ATHENS, TENNESSEE SANITATION FUND FISCAL YEAR 2016-2017

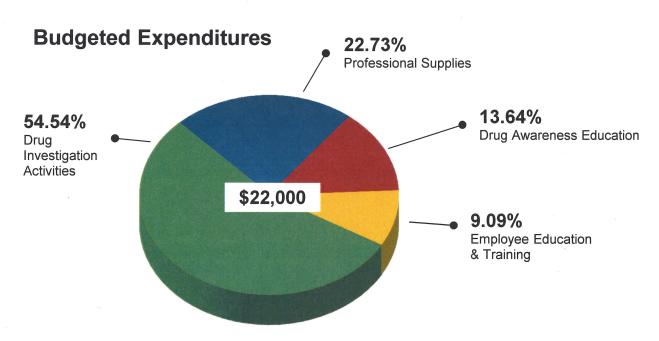
<u>REVENUES</u>	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
CHARGES FOR SERVICES				
Industrial/Commercial Refuse Charges Residential Refuse Collection Charges Penalty Miscellaneous Income	412,021 452,986 3,416 12,425	405,717 485,737 5,414 6,247	400,000 490,000 4,000 10,500	400,000 490,000 4,000 10,500
TOTAL CHARGES FOR SERVICES	880,848	903,115	904,500	904,500
INTEREST	206	295	500	500
TOTAL REVENUES	881,054	903,410	905,000	905,000
EXPENDITURES				
Salaries Overtime Fica Group Life & Health Insurance Retirement Workers Compensation Insurance Disability Insurance Deferred Compensation Printing Utilities Telephone Accounting Services Repairs & Maintenance Landfill Charges Clothing & Uniforms Other Operating Supplies Gasoline & Diesel Tires & Tubes Vehicle & Equipment Parts Fleet Management Contracted Services Liability Insurance Depreciation	156,617 3,775 10,507 18,264 37,086 5,042 401 610 261 717 274 16,300 14,556 174,647 1,264 3,510 63,928 22,557 36,964 126,000 8,332 9,675 61,638	161,210 1,959 10,943 20,995 59,670 6,023 606 623 382 664 290 16,508 14,671 201,760 1,302 3,322 57,824 9,708 29,351 126,000 6,844 14,295 24,509	190,000 4,000 12,800 24,000 27,400 7,500 700 3,300 500 1,000 13,000 224,000 2,200 3,700 80,000 25,000 40,000 126,000 4,900 9,000 61,700	169,000 5,000 15,000 21,000 31,700 8,100 700 3,300 700 1,600 300 17,000 13,000 220,000 2,200 6,500 65,000 15,000 30,000 156,000 4,900 9,000 82,000
Fixed Assets	17,824	25,269	27,000	28,000
TOTAL EXPENDITURES	790,749	794,728	905,000	905,000

#### CITY OF ATHENS, TENNESSEE DRUG FUND FISCAL YEAR 2016-2017

This fund was established expressly to account for financial activities related to drug revenues and expenditures. This includes revenues for drug fines and forfeitures and expenditures for drug enforcement, education and treatment.

#### **Budgeted Revenues**





# CITY OF ATHENS, TENNESSEE DRUG FUND FISCAL YEAR 2016-2017

REVENUES	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
Fines and Forfeits Interest Miscellaneous	22,390 222 2,540	29,882 186 0	22,000 0 0	22,000 0 0
TOTAL REVENUES	25,152	30,068	22,000	22,000
EXPENDITURES				
Employee Education & Training Professional Supplies Drug Awareness Education Drug Investigation Activities	0 10,985 0 2,000	0 19,324 0 0	2,000 5,000 3,000 12,000	2,000 5,000 3,000 12,000
Fixed Assets TOTAL EXPENDITURES	38,571 51,556	27,606 46,930	22,000	22,000

#### **ORDINANCE NO. 1052**

"AN ORDINANCE TO ADOPT A BUDGET AND SET THE TAX RATE ON TAXABLE PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY OF ATHENS, TENNESSEE, FOR THE FISCAL YEAR JULY 1, 2016 THROUGH JUNE 30, 2017."

WHEREAS, the Council for the City of Athens, Tennessee, after much consideration and study of the budget prepared and submitted by the City Manager, considers said budget to be in complete detail showing the financial condition of the City for the past fiscal year, and the proposed budget and expenditures for the various departments for the fiscal year beginning July 1, 2016 through June 30, 2017.

<u>SECTION 1</u>. NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ATHENS, TENNESSEE, AS FOLLOWS:

That the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the City of Athens, Tennessee, for the Fiscal Year beginning July 1, 2016 and extending through June 30, 2017.

	Actual 2014-2015	Estimated 2015-2016	Proposed 2016-2017
GENERAL FUND REVENUES			
Taxes	10,694,530	12,095,000	12,319,000
Intergovernmental Revenue	1,886,977	1,670,000	1,786,000
Charges for Services	320,065	237,000	249,000
Fines and Forfeits	470,265	476,000	461,000
Interest	5,703	7,000	10,000
Miscellaneous	30,602	20,000	20,000
TOTAL GENERAL FUND REVENUES	13,408,142	14,505,000	14,845,000
GENERAL FUND OPENING BALANCE	8,196,624	6,220,000	6,220,000
TOTAL GENERAL FUND	21,604,766	20,725,000	21,065,000
DEBT SERVICE FUND REVENUES			
Transfers	790,000	1,215,000	790,000
Interest	3,164	5,000	5,000
TOTAL DEBT SERVICE FUND REVENUES DEBT SERVICE FUND OPENING	793,164	1,220,000	795,000
BALANCE	3,644,375_	2,400,000	2,825,000
TOTAL DEBT SERVICE FUND	4,437,539	3,620,000	3,620,000
SANITATION FUND REVENUES			
Charges For Services	891,454	890,000	890,000
Interest	295	500	500
Miscellaneous	11,661	14,500	14,500
TOTAL SANITATION FUND REVENUES	903,410	905,000	905,000
SANITATION FUND OPENING BALANCE	1,779,306_	1,500,000	1,500,000
TOTAL SANITATION FUND	2,682,716	2,405,000	2,405,000
DRUG FUND REVENUES			

Fines and Forfeits	29,882	22,000	22,000
Interest	186	0	0
TOTAL DRUG FUND REVENUES	30,068	22,000	22,000
DRUG FUND OPENING BALANCE	249,993	225,000	225,000
TOTAL DRUG FUND	280,061	247,000	247,000
TOTAL ALL FUNDS	29,005,082	26,997,000	27,337,000
GENERAL FUND EXPENDITURES			
ADMINISTRATION			
City Manager's Office	284,967	272,600	311,900
City Council	49,278	75,000	56,500
City Judge	12,918	13,000	13,000
City Attorney	21,867	20,000	20,000
Special Appropriations	310,900	301,300	321,300
Athens City Schools	2,421,000	2,421,000	2,421,000
Athens Utilities Board	490,216	525,000	525,000
TOTAL ADMINISTRATION	3,591,146	3,627,900	3,668,700
FINANCE	433,962	400,500	417,600
HUMAN RESOURCES	205,923	204,600	236,200
ADMINISTRATION & EMERGENCY SERVICES			
Administration	91,341	86,400	94,700
City Hall	137,766	168,000	167,700
Communications	228,736	235,300	239,300
TOTAL ADMIN. & EMERG. SERVICES	457,843	489,700	501,700
COMMUNITY DEVELOPMENT			
Administration	151,883	137,600	141,300
Codes Enforcement	181,413	163,300	168,300
Cemeteries	28,621	30,100	29,200
TOTAL COMMUNITY DEVELOPMENT	361,917	331,000	338,800
POLICE			
Administration	394,252	381,000	384,700
Patrol	2,074,755	1,935,700	2,065,200
Detective	234,429	237,900	241,800
TOTAL POLICE	2,703,436	2,554,600	2,691,700
FIRE			
Administration	120,489	109,200	113,600
Prevention	13,573	11,700	15,700
Suppression	1,785,912	1,678,800	1,792,400
TOTAL FIRE	1,919,974	1,799,700	1,921,700

Administration	208,620	198,800	207,400
Maintenance	455,588	501,400	572,000
Swimming Pools	36,809	37,900	37,700
Program Planning	255,074	256,000	257,300
TOTAL PARKS & RECREATION	956,091	994,100	1,074,400
PUBLIC WORKS			
Administration	243,327	207,400	232,600
Traffic Control	181,215	180,500	251,000
Street Maintenance	371,812	919,200	932,300
Street Construction	344,386	439,900	506,900
Street Cleaning	810,163	745,800	792,800
Fleet Maintenance	294,979	271,700	269,400
Animal Control	110,614_	123,400_	119,200
TOTAL PUBLIC WORKS	2,356,496	2,887,900	3,104,200
TRANSFERS	790,000	1,215,000	890,000
TOTAL GENERAL FUND EXPENDITURES	13,776,788	14,505,000	14,845,000
TOTAL DEBT SERVICE EXPENDITURES	1,972,099	795,000	810,000
TOTAL SANITATION FUND EXPENDITURES	794,728	905,000	905,000
TOTAL DRUG FUND EXPENDITURES	46,930	22,000	22,000
TOTAL ALL FUNDS	16,590,545	16,227,000	16,582,000
ENDING FUND BALANCE	12,414,537	10,770,000	10,755,000

<u>SECTION 2</u>. BE IT FURTHER ORDAINED that the budget hereto attached and made a part hereof consisting of the following words and figures, be and is hereby adopted as the Budget for the Athens City Schools, for the Fiscal Year beginning July 1, 2016 and extending through June 30, 2017, as approved by the Athens City Board of Education:

	General Purpose Fund	Federal Projects Fund	Food Service Fund	Education Capital Projects Fund	Total All Funds
D					
Revenues:	E 122 400	0	0	0	E 122 400
Local Taxes	5,123,400	0	_	0	5,123,400
Charges for Services	271,272	0	61,534	0	332,806
Other Local Revenues	72,400	0	81,200	_	153,600
State Education Funds	8,237,811	0	10,500	0	8,248,311
Federal Funds received	261,000	1 122 271	1 105 705	0	2,579,156
through State	•	1,132,371	1,185,785	0	1,107,152
Direct Federal Revenues	0 500	1,107,152 0	0	0	500
Other Sources					
Total estimated revenues	13,966,383	2,239,523	1,339,019	0	17,544,925
Reserves/Fund Balances	3,461,255	0	0	1,024,246	4,485,501
Total available funds	17,427,638	2,239,523	1,339,019	1,024,246	22,030,426
Expenditures:					
Regular Instruction	7,499,976	625,567	0	0	8,125,543
Special Education	607,921	297,994	0	0	905,915
Student Body Education	11,500	0	0	0	11,500
Support Services:					
Attendance	20,981	0	0	0	20,981
Health Services	168,493	0	0	0	168,493
Other Student Support	363,849	108,689	0	0	472,538
Regular Instruction	949,745	1,088,883	0	0	2,038,628
Special Education	92,858	118,390	0	0	211,248
Board of Education	232,997	0	0	0	232,997
Office of Superintendent	259,559	0	0	0	259,559
Office of Principal	711,607	0	0	0	711,607
Fiscal Services	154,016	0	0	0	154,016
Operation of Plant	813,963	0	0	0	813,963
Maintenance of Plant	420,692	0	0	0	420,692
Transportation	483,143	0	0	0	483,143
Central and Other Non-Instructional	294,431	0	0	0	294,431
Services:	_	_			0
Food Service	0	0	1,339,019	0	1,339,019
Community Services	477,272	0	0	0	477,272
Early Childhood Education	649,611	0	0	0	649,611
Regular Capital Outlay	227,192	0	0	0	227,192
Education Capital Projects	0	0	0	1,024,246	1,024,246
Other Uses (Transfers)	95,000	0	0	0	95,000
Total expenditures	14,534,806	2,239,523	1,339,019	1,024,246	19,137,594

SECTION 3. BE IT FURTHER ORDAINED that the taxes provided by Chapter 387 of the Public Acts of 1971 known as the Business Tax Act, as amended, are hereby enacted, ordained and levied on the businesses, business activities, vocations or occupations carried on in the City of Athens, Tennessee, at the rates and in the manner prescribed by said Act; also, the tax on the gross sales of beer sold within the corporate limits of the City of Athens, Tennessee, as provided by Chapter 76 of the Public Acts of Tennessee, as amended, for the fiscal year 2016-2017.

SECTION 4. BE IT FURTHER ORDAINED that the authority of municipalities to assess and collect certain privilege and license taxes is based upon the population of municipalities according to the Federal Census of 2010 on a graduated basis or any subsequent Federal Census or other census authorized by and certified to the Federal Government by the Tennessee State Planning Commission, whichever is latest. It is therefore, declared by the Council for the City of Athens that the official census for Athens, Tennessee, is 13,458. The levy and collections are only to the extent not repealed by Chapter 387 of the Public Acts of 1971.

SECTION 5. BE IT FURTHER ORDAINED that the City Manager or his Assistant shall collect a fee on all business licenses sold in accordance with applicable state law and said fee shall be turned over to the City for General Fund purposes. The Tennessee Department of Revenue will receive business tax payments under the Business Tax Act and the Director of Finance shall coordinate with the Tennessee Department of Revenue regarding the City receiving its appropriate share of business taxes collected pursuant to this ordinance.

SECTION 6. BE IT FURTHER ORDAINED that the tax rate for the year 2016-2017 be and is hereby fixed at \$1.3628 on each ONE HUNDRED DOLLARS (\$100.00) assessed value of taxable property located within the corporate limits of the City of Athens, Tennessee.

SECTION 7. BE IT FURTHER ORDAINED that refuse collection and disposal charges for fiscal year 2016-2017 is hereby fixed as follows: small professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$9.50 per month; large professional, commercial or business establishments operating within the City of Athens shall pay a minimum fee of \$28.50 per month; all residences within the City of Athens shall pay a minimum fee of \$9.50 per month.

SECTION 8. BE IT FURTHER ORDAINED that the Mayor and City Manager, by appropriate authorization may borrow upon tax anticipation notes such sums or sum of money as may be necessary to defray current operating expenses, provided however, that such notes shall bear interest at a rate not to exceed one (1%) percent in excess of prime interest rates set by New York Banks and shall not be borrowed for a period longer than the current fiscal year and said sums shall not exceed fifty percent (50%) of the annual tax levy as set out in Section 5 of the Corporate Powers of the Charter of the City of Athens, Tennessee, said interest to be exempt from all Federal, State, and Municipal taxation.

SECTION 9. BE IT FURTHER ORDAINED that the City of Athens has the following debt:

Loan Name	Authorized and Unissued at 6/30/2016	Amount Outstanding at 6/30/2016	Payment Fund	Principal	Interest	Total Debt Service
2003 School Renovation	0	\$1,610,000	Debt Service	\$793,000	\$17,000	\$810,000

<u>SECTION 10</u>. BE IT FURTHER ORDAINED that Capital Improvements for the 2016-2017 fiscal year are estimated to be as follows:

Project			
Equipment purchases	\$	444,200	
Paving	\$	500,000	

SECTION 11. BE IT FURTHER ORDAINED the City maintains an Internal Service Fund for its Fleet Management. It is hereby acknowledged that the Fleet Management Fund's estimated revenues and expenditures for the 2016-2017 fiscal year are as follows:

Estimated Revenues:	
Transfer from General Fund	666,500
Transfer from Sanitation Fund	156,000
Miscellaneous	40,000
Total estimated revenues	862,500
Beginning Net Assets	2,950,000
Estimated Expenditures	561,000
Ending Net Assets	3,251,500

SECTION 12. BE IT FURTHER ORDAINED that the City maintains an additional Enterprise Fund for its Conference Center. It is hereby acknowledged that the Conference Center Fund's estimated revenues and expenditures for the 2016-2017 fiscal year are as follows:

Estimated Revenues:	
Rental Income	20,000
Total estimated revenues	20,000
Beginning Net Assets	1,100,000
Estimated Expenditures	20,000
Ending Net Assets	1,100,000

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SECTION 13. BE IT FURTHER ORDAINED that if for any reason a budget ordinance is not adopted prior to the beginning of the next fiscal year, the appropriations in this budget ordinance shall become the appropriations for the next fiscal year until the adoption of the new budget ordinance in accordance with Section 6-56-210, *Tennessee Code Annotated* provided sufficient revenues are being collected to support the continuing appropriations. Approval for a continuation budget will be requested from the Director of the State and Local Finance Division in the Office of the Comptroller of the Treasury if any indebtedness is outstanding.

SECTION 14. BE IT FURTHER ORDAINED that all Ordinances, and parts of Ordinances in conflict with this Ordinance shall be, and the same are, hereby repealed and superseded.

<u>SECTION 15</u>. BE IT FURTHER ORDAINED that if any section, paragraph, clause, or sentence of this Ordinance shall be held invalid by a Court of competent jurisdiction, such holding shall not affect the remaining sections, paragraphs, clauses, and sentences.

SECTION 16. BE IT FURTHER ORDAINED in that the fiscal year begins on July 1, 2016, and time is of the essence, therefore, this Ordinance is declared to be an emergency ordinance to take effect from and after its passage.

DAGGED ON EIDGE DE ADING.

	PASSED ON FIRST READING:	<u>May 17, 2010</u>
	PASSED ON SECOND READING:	June 21, 2016
	DATE OF PUBLIC HEARING:	June 21, 2016
	ANN S. DAVIS, Mayor	
MITCHELL B. MOORE, City Ma	nager	
APPROVED AS TO FORM:		
H. CHRIS TREW, City Attorney		

Mar. 17 2016

# CITY OF ATHENS, TENNESSEE PROPERTY TAX LEVY AND RATE INFORMATION FISCAL YEAR 2016-2017

TAXABLE PROPERTY	ESTIMATED ACTUAL VALUE	ASSESSMENT RATE	ASSESSED VALUE
Industrial & Commercial -Real Estate	447,961,000	40%	179,184,300
Industrial & Commercial -Personal Property	329,583,000	30%	98,875,000
Residential & Farm -Real Estate	484,800,000	25%	121,200,000
Public Utilities -Real Estate	786,700	55%	432,700
Total Assessed Value			399,692,000
Tax Rate			1.3628
Total Taxes			5,447,000
Less: Reserve for Delinquency (5.0%)			272,000
Current Budget			5,175,000

#### CITY OF ATHENS, TENNESSEE FIXED ASSET SUMMARY FISCAL YEAR 2016-2017

#### **GENERAL FUND**

FINANCE	Computer Equipment Replacements	25,000	
	TOTAL FINANCE		25,000
POLICE PATROL	Equipment For New Patrol Vehicles 6 Light bars 3 Radar Units Video System Server Upgrade	8,000 11,000 6,000 35,000	60,000
	TOTAL POLICE		00,000
FIRE SUPPRESSION	SCBA Bottle Replacements Drying Racks for Gear Portable Attack Monitor Remodel Existing Bunk Room Exhaust System at Two Stations 3 New Radios	6,000 1,400 2,600 2,500 69,000 3,000	
	TOTAL FIRE		84,500
PARKS AND RECREATION ADMINISTRATIVE	Desk Hutch Signature Pad	600 600	
PARKS AND RECREATION MAINTENANCE	Camera Replacements at Regional Park All Terrain Vehicle Weedeater/Pressure Washer	2,500 10,000 800	
	TOTAL PARKS AND RECREATION		14,500

#### CITY OF ATHENS, TENNESSEE FIXED ASSET SUMMARY FISCAL YEAR 2016-2017

PUBLIC WORKS ADMINISTRATIVE	Trimble GPS Unit	7,000	
PUBLIC WORKS TRAFFIC CONTROL	Controller for Downtown Signals Replace Traffic Signals Around Courthouse Tactics Traffic Management Software Speed Sign Apps	25,000 40,000 2,000 3,000	
PUBLIC WORKS STREET MAINTENANCE	Sweeper Broom Attachment	4,000	
PUBLIC WORKS STREET CONSTRUCTION	Rubber Track Excavator Hand-held Concrete Saw Tooth Bar for Skid Steer Bucket	50,000 1,000 1,000	
PUBLIC WORKS FLEET MAINTENANCE	Fleet Maintenance Software	1,200	
PUBLIC WORKS ANIMAL CONTROL	Various Equipment	2,000	
	TOTAL PUBLIC WORKS		136,200
	TOTAL GENERAL FUND	=	320,200
CAPITAL PROJECTS FUND	Portable Speed Sign Roof and Building Repairs at Public Works	6,000 90,000	
	TOTAL CAPITAL PROJECTS FUND	=	96,000
SANITATION FUND	Dumpster Refurbishing and Lids New Dumpsters Dump set Locks	15,500 11,000 1,500	
	TOTAL SANITATION FUND	:	28,000
	TOTAL ALL FUNDS		444,200

#### CITY OF ATHENS, TENNESSEE FLEET MANAGEMENT SUMMARY FISCAL YEAR 2016-2017

POLICE 2 Patrol Cars 1 SUV	60,000 25,000
FIRE Rescue Truck	130,000
PARKS AND RECREATION Cargo Van	23,000
PUBLIC WORKS  Asphalt Sealer Asphalt Compactor Trailer Dump Truck 2 Leaf Machines	45,000 33,000 5,000 70,000 70,000
SANITATION  1 Dumpster Truck 6 Pride Car Trailers	40,000 60,000
TOTAL FLEET PURCHASES	<u>561,000</u>

#### CITY OF ATHENS, TENNESSEE DEBT SERVICE SCHEDULE FISCAL YEAR 2016-2017

	OUTSTANDIN	G		TOTAL
DEBT ISSUE	7/1/2016	PRINCIPAL	INTEREST	REQUIRED
2004 Loan	1,610,000	793,000	14,000	807,000
TOTAL	1,610,000	793,000	14,000	807,000
PRINCIPAL (By Issue)	ACTUAL 2013-2014	ACTUAL 2014-2015	2015-2016	BUDGETED 2016-2017
2004 Loan	725,000	747,000	770,000	793,000
TOTAL PRINCIPAL	725,000	747,000	770,000	793,000
INTEREST (By Issue)	ACTUAL 2013-2014	ACTUAL 2014-2015	ESTIMATED 2015-2016	BUDGETED 2016-2017
2004 Loan	28,568	21,927	21,000	14,000
TOTAL INTEREST	28,568	21,927	21,000	14,000

ORIGINAL AMOUNT

6,300,000

NAME OF ISSUE Loan through TN Municipal Bond Fund, Series 2004 dated 01/23/04

Funded By The General Fund

#### CITY OF ATHENS, TENNESSEE STATEMENT OF OUTSTANDING DEBT FISCAL YEAR 2016-2017

FISCAL YEAR ENDING June 30	20 <u>PRINCIPAL</u>	04 BOND FUND DE <u>INTEREST</u>	BT <u>TOTAL</u>
2017 2018	793,000 817,000	14,000 7,000	807,000 824,000
TOTAL	1,610,000	21,000	1,631,000

CITY OF ATHENS, TENNESSEE INTERFUND TRANSFERS FISCAL YEAR 2016-2017

	ACTUAL 2013-2014	JAL 2014 OLIT	ACTUAL 2014-2015	JAL 2015 OUT	ESTIMATED 2015-2016 IN	ATED 2016 OUT	BUDGETED 2016-2017 IN (	ETED 2017 OUT
GENERAL FUND	=	790,000		790,000		1,215,000		890,000
DEBT SERVICE FUND	790,000		790,000	1,200,000	1,215,000		000'062	
CAPITAL IMPROVEMENT FUND			1,200,000				100,000	
EMPLOYEE MEDICAL BENEFIT FUND								
TOTAL ALL FUNDS	790,000	790,000	1,990,000	1,990,000	1,215,000	1,215,000	890,000	890,000

